



**Member Matters: Preparing for New Board Members
Chat Log
Dec. 15, 2020**

- 12:09:27 From Don Wotruba: As you have questions please use the chat function. Thank you.
- 12:10:28 From Lisa Efros: I assume all orientations are done in an open meeting. Is there any information you would suggest not sharing in this format?
- 12:10:53 From Ronald Wilson: Jill, would you be willing to share your on boarding sheet?
- 12:11:02 From Liz Goodwin: We just had ours, and it was not an open meeting. There was not a quorum present, so it was not necessary.
- 12:11:22 From Cindy Huff: Could Jill share her documents and/or orientation packet
- 12:11:23 From Christina Wetherell: what was the name of that training MASB again that you request your new board member to attend?
- 12:11:27 From Katherine Lewis: How do you elect officers??
- 12:11:32 From Jill Fennessy: I would be happy to share. .I will send the documents to MASB so they can share with attendees
- 12:11:42 From Stacy Bogard: CBA 101: Fundamentals of School Board Service
- 12:11:56 From Stacy Bogard: You can find sessions being offered here: www.masb.org/calendar.
- 12:12:31 From Eric-John Szczepaniak: If you do the superintendent evaluation in Nov-Dec, you are able to invite the newly elected person to attend the closed session evaluation with your team. We've done that for 2 cycles and it's good for the new folks to see how that goes, and we hope they have a 'leg up' when they attend the superintendent training.
- 12:13:05 From Tracey Hart: Recommend asking the new board member to share "why they ran for the board." This really helps understanding their expectations and where their interests/passions may lie.
- 12:13:06 From Nick Rush: We do a smaller format with supt and one other board member generally, but I kind of like the idea of doing it with the full board in an open format. It is very informative to the community to understand as well.

12:13:29 From Stacy Bogard: Also for CBA 101, any newly elected or appointed board members between Nov. 4, 2020 and Dec. 31, 2021, are able to take the course for free.

12:14:02 From Susan Estep: We have four returning members and we're splitting off to cover different topics

12:14:30 From Nick Rush: Wow, Stacy. That is great, I wasn't aware of that.

12:15:16 From Liz Goodwin: We also used the MASB checklist.

12:15:26 From Susan Estep: Two of us have been on policy committee and the other two on finance committee, so we've grouped it based on that

12:15:31 From Lisa Efros: Tracey Hart, excellent suggestions. I've made it to my board for the last two elections.

12:16:25 From Lana Ford: Great suggestion from Tracey Hart. Good to know what the new BOE member is thinking and their expectations.

12:16:56 From Stacy Bogard: Governance Standards can be found here:
<https://masb.org/standards>

12:17:51 From Stacy Bogard: Handy listing of roles and responsibilities:
<https://masb.org/roles-and-responsibilities.aspx>

12:18:13 From Jill Fennessy: We have time on the workshop agenda at each subsequent workshop throughout the new member's first year for casual Q&A

12:19:14 From Holly Spencer: We also keep a board library with various books to help with board service for members to check out.

12:19:43 From Stacy Bogard: Cindy Holmes can be reached at registrar@masb.org.

12:19:59 From Don Myers: Does anyone have a practice for bringing on a board member who was just elected for a new term after being off for 4 years.

12:20:29 From susan baskett, ann arbor board of education: Yes, Don. We did at AAPS.

12:20:48 From Mary K Gallagher: Northville also utilizes the checklist, and the MASB's School Board Member's Resource Guide: First Year Orientation; a full Board workshop; and have also set up a "Board Resources/Background Information" in Board Book as a meeting (with core documents for each Central Office division, background info on any 'hot topics' etc.

12:22:17 From Stacy Bogard: Here is the First-Year Orientation free resource link:
https://www.masb.org/Portals/0/Member_Center/Publications_and_Media/Toolkits/ASchoolBoardMembersResourceGuideFirstYearOrientation.pdf

12:22:47 From Don Myers: Susan what do you use?

12:24:21 From susan baskett, ann arbor board of education: For our new guy, we reviewed the same documents as for a very new member. In most cases, we could focus on the changes since he left the BoE. It was more of an update with some great reflections of then and now.

12:24:37 From Katherine Lewis: Is the decision about who will run for each seat done best with phone calls to members

12:25:59 From Lana Ford: Great idea, Don. Can others attend as well?

12:26:38 From Don Myers: thank you Susan

12:30:10 From Ashley LaVanWay: We have the board members email the Superintendent's secretary individually with their interest in positions, then at the meeting the secretary announces the interested people, or people to vote from. Is this ok?

12:32:38 From susan baskett, ann arbor board of education: I like the idea of rotating officers. We have never done so in Ann Arbor. Until recently, being an officer was not a real desire.

12:32:39 From Brad Banasik: Hi Ashley. Yes, that's permissible.

12:33:01 From susan baskett, ann arbor board of education: Do other Boards offer additional compensation for the officer positions?

12:33:32 From Marc Katz: No extra compensation to officers

12:34:23 From Nick Rush: We do not offer additional compensation. We do not rotate officers. We generally talk one on one a little bit beforehand about who is interested, but we have had a lot of stability in the board until this current year.

12:34:26 From Laura Dimambro: All Board members in New Boston Huron receives the same exact compensation regardless of title.

12:34:39 From susan baskett, ann arbor board of education: Our county commissioners do such.

12:35:49 From De'Shondria Bedenfield: Jacqueline, some boards create the role of an Advocacy Liaison, someone who is already on the board.

12:35:56 From susan baskett, ann arbor board of education: Excellent point, Don. Not everyone is meant to be a president.

12:36:05 From Chris Rice: For consideration, MASA has a committee called Government Relations and Policy which might work for the officer position in B.C.

12:36:11 From Brad Banasik: Look for a board member/officer compensation article in the next edition of LeaderBoard in my Ask Brad Column.

12:36:21 From Jacqueline Slaby: thanks De'Shondria!

12:36:22 From susan baskett, ann arbor board of education: Thanks, Brad.

12:37:07 From susan baskett, ann arbor board of education: How about webinars for very long term board members?:-)

12:37:12 From Jacqueline Slaby: do we have to have the Advocacy Liaison role written into our bylaws?

12:39:20 From Holly Spencer: Also having legislative discussions at the board table could lead to more community involvement in advocacy.

12:39:52 From Jill Fennessy: Great point Holly!

12:40:03 From Nick Rush: Our County School board group has a member who does a legislative update each time we meet. I really want to start doing that with my local board as well.

12:40:43 From Don Myers: we will know more after the NWEA in January.

12:41:39 From Anne Riopel: our district is doing hybrid. the kids have interpreted it as having 3 days off. we are considering full remote because teachers believe students are more engaged than hybrid.

12:42:13 From Lisa Efros: I attended a t meeting with U of M's Ed. School Deans last night. They are the leading educational research university in the country. They have been measuring "authentic student engagement" in distance learning. They said initial results were promising. Better than expected.

12:42:28 From Howard Baron- Bloomfield Hills: What is MASB's position on prioritizing vaccinations for teachers and school staff and how will that impact the Governor's position on opening for all K-12 schools?

12:45:50 From susan baskett, ann arbor board of education: Anne, which district do you represent?

12:46:02 From Anne Riopel: three Rivers

12:46:08 From susan baskett, ann arbor board of education: Thank u

12:46:43 From Anne Riopel: we have had to close elementary on a days notice. it our teachers fluidity has been great

12:46:44 From Mary K Gallagher: Northville: full time elementary in person, M-F in small cohort groups w/ rotating teachers; middle school: hybrid, core content focus in person, electives virtual; high school: block schedule/hybrid (outside of MDHHS virtual pause); Special Education Center Program/ self contained classrooms: full time in person <full virtual option for all families> <one week full virtual after Thanksgiving; one week in Jan full virtual>

12:49:31 From Sue Pauling: During hybrid learning, we had to borrow bus drivers from a neighboring district who was virtual because all of our drivers had been having morning coffee together and then had to quarantine. (Many thanks to Warren Con!)

12:51:26 From susan baskett, ann arbor board of education: which district, Sue?

12:51:53 From susan baskett, ann arbor board of education: Don, is there a penalty for those not answering questions honestly?

12:52:13 From Sue Pauling: Center Line

12:52:20 From susan baskett, ann arbor board of education: Thank you

12:52:59 From susan baskett, ann arbor board of education: How did you handle transportation? How many kids can you transport at one time?

12:55:26 From Howard Baron- Bloomfield Hills: Brad, can school districts mandate vaccination of staff?

12:56:09 From Holly Spencer: We did seating charts for lunches, buses and all high school classes to make contact tracing easier. We tried to cohort whenever possible to keep the number of potential exposures as low as we could.

12:56:37 From Sue Pauling: In hybrid, we only had half of the students in school at once, and not all were busses. We added bus aides to wipe down between runs and make sure students had on masks and used sanitizer as they entered. We had seating charts, one student per seat and empty rows between when possible. It usually was because many parents opted to drive students rather than have them ride the bus. Warren Con's drivers stepped in and followed our routes (7 drivers).

12:56:40 From Brad Banasik: Howard, I really can't give you a clear answer, because there are just too many variables at this point.

If the Legislature doesn't mandate a COVID-19 vaccination for school employees, then a school district could arguably adopt its own local rule, but it would have difficulty enforcing it due to possible ADA and religious exemptions. Additionally, such a rule would have to be bargained with your respective unions.

So, this issue is likely to be more fleshed out in the upcoming months. Maybe the Legislature will pass legislation addressing it? Could the MDHHS issue an Emergency Order on the issue? I don't know. Look for further updates on this!

12:57:28 From Keshia Hamilton: Will this chat be available when this is over? Can it be sent to the attendees of the event? There's a lot of great info being written and I'd like to read it later if possible.

12:57:45 From Paul Sheppard: ^^^^^

12:58:22 From Stacy Bogard: Yes! We will make the chat log available.

12:58:43 From Crystal Nowery: Because I also am a healthcare worker, our facility is not mandating that employees take the COVID vaccination, until more safety data can be collected. Also important to note, if a person has had COVID, they won't initially be in the first round of vaccinations because they have some natural immunity.

12:59:05 From Laura Dimambro: Huron's parents how opted to drive most of their students. Our bussing has assigned seats and they are sitting every other seat.

12:59:15 From Howard Baron- Bloomfield Hills: You can save the Chat on your own. Hit the ... on the right of the entry screen.

12:59:19 From Mary K Gallagher: We have reduced capacity on the bus - but not 6 ft. distancing, we keep windows open where possible (even in cold)

12:59:43 From Jennifer Smith: I don't see the Legislature mandating the vaccine either. There are already Legislators who have introduced bills to ban that requirement outright.

13:00:03 From Jennifer Smith: as a condition of employment

13:00:08 From Ronald Wilson: During a phone conference with our health department director asked local superintendents to provide numbers of staff wishing to receive the COVID vaccine. He said the vaccine would be available before mid January.

13:00:58 From Howard Baron- Bloomfield Hills: Just like MMR vaccinations?

13:02:06 From Keshia Hamilton: Awesome! Thank you!

13:03:24 From Randel Meisner: Thank you all for the great information.

13:04:51 From Lana Ford: Great information and sharing of information. Wonderful forum for pertinent information. Have a wonderful Holiday Season and thank you MASB for all you do to educate BOEs.

13:05:11 From Mary K Gallagher: Thank you, all!

13:05:16 From susan baskett, ann arbor board of education: Thank you. Have safe and fun holidays!

13:05:20 From Keith Logsdon: Happy Holidays everyone!!

13:05:28 From Kayla Perry: great information thank you for sharing

13:05:35 From Laura Dimambro: Thank you everyone for all of the great information. Have a safe Holiday!

13:05:49 From Edward miller: Eastern Mason County poor internet.

13:05:52 From Chineva Early: Thank you. Great information.

13:06:09 From Julie Ulman: thank you! great information! happy holidays!

13:06:11 From Edward miller: Thank you. Ed Miller

13:06:12 From Tracey Hart: Thanks everyone for the helpful info and have a great week and safe and Happy Holidays!

13:06:15 From Wilfred Cwikiel: Thank you everyone!

13:06:15 From Kathy Wood: Thank You.

13:06:17 From Dr. Jolene Andriaschko: Thank you!

13:06:19 From Geoffrey Rose: Thanks very informative

13:06:19 From Mary Hall-Rayford: Have a happy safe holiday

13:06:24 From Jessica Totty: Thank you everyone for your insightful information. I will definately be using the links provided. Merry Christmas